

Sec. 2-38. - Paid holidays generally.

(a) The following days shall be recognized as legal holidays within the meaning of this article:

- New Year's Day
- Martin Luther King, Jr. Day
- Presidents' Day
- Patriot's Day
- Memorial Day
- Independence Day
- Labor Day
- Columbus Day
- Veterans Day
- Thanksgiving Day
- Christmas Day

on which days employees shall be excused from all duty not required to maintain essential municipal services.

(b) Every employee in permanent employment shall be entitled to these designated holidays on the following terms:

(1) If paid on an hourly basis, he shall receive one day's pay at his regular rate based on the number of hours regularly worked on the day on which the designated holiday occurs.

(2) If paid on a weekly, monthly or similar basis, he shall be granted each designated holiday without loss of pay.

(c) Payment under the provisions of this section shall be made provided the eligible employee shall have worked on his last regularly scheduled working day prior to and his next regularly scheduled working day following such holiday, or was in full pay status on such preceding and following days in accordance with other provisions of this article.

(d) An employee, except a member of the police or fire department, who performs work on one of the days designated in subsection (a) shall be paid at the rate of time and one-half his regular rate for such day or part thereof in addition to the amount to which he is entitled under subsection (b).

(e) Any employee who works five or more days a week and whose regular day off falls on any of the aforementioned holidays shall be paid for the holiday.

(f) When a holiday occurs during an employee's regular scheduled vacation, he shall be granted an additional day's vacation, as determined by the employee's department head.

(g) Holidays occurring on Sunday will be celebrated on Monday; holidays occurring on Saturday will be celebrated on Friday. For the purpose of this

section, the "celebrated" day (i.e., Friday or Monday) becomes the holiday rather than the actual holiday.

(h) Eligible members of the police department shall be entitled to compensation in addition to that provided under subsection (b) in accordance with the provisions of chapter 268 of the Acts of 1952, accepted by the city on June 5, 1956.

(Code 1972, § 2-23; Ord. of 4-3-12 [99th amd.], § 1; Ord. of 4-3-12 [100th amd.], § 1)

State law reference— Legal holidays designated, M.G.L.A. c. 4, § 7.

Sec. 2-39. - Paid holidays for fire department employees;