



**Department of Public Works**  
**Full Time Heavy Motor Equipment Operator (HMEO)**  
**JOB POSTING – August 20, 2019- Open until filled**

**Position Summary:** Skilled work operating heavy motor equipment on a regular basis.

**Essential Functions:** Operates heavy construction and maintenance equipment including dump trucks, refuse collection trucks, snow loaders/blowers, street sweepers, and similar work in a safe and efficient manner. Performs other manual labor. *The functions above are normal for this position. Other duties may be required and assigned. The essential functions or duties listed above are intended only as examples of the types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.*

**Knowledge, skills, and abilities required:**

- Skill in operating heavy motor equipment. Knowledge of:

1. The operation, care and minor maintenance and adjustment of heavy construction and maintenance equipment.
2. Hazards and safety precautions involved in operating heavy motor equipment.
3. Traffic laws, rules, and regulations.
4. Ability to operate heavy construction and maintenance equipment safely and efficiently.
5. Ability to make minor repairs and adjustment to heavy motor equipment and appurtenances.
6. Ability to understand and follow oral and written instructions.

**Experience required:** At least one year paid experience in operating heavy construction and maintenance equipment.

**Education, certification, licensure, or other similar requirements:** High School Diploma or equivalent; Must possess a valid MA motor vehicle operator's license and a Commercial Drivers License (CDL) Class B

**Supervision:** Performs various duties of a routine to complex nature following acceptable standards of quality and performance; Requires independent judgment in determining methods of completion and carrying out assignments. *Supervises:* None

**Job Environment:** Field work is performed outdoors with loud noise levels and exposure to variable weather conditions/hazards associated with heavy motor equipment; The workload is subject to seasonal and weather-related fluctuations; Responds to emergencies, operates telephone; Errors could result in delay or loss of services, personal injury to self and/or others, damage to equipment, or monetary loss.

**Physical Requirements:**

1. Physical ability to manipulate heavy motor equipment,
  2. Must be able to operate a vehicle, heavy equipment, and tools. Tasks involve the regular and sustained performance of moderately physically demanding work, typically involving some combination of driving, climbing, balancing, stooping, kneeling, crouching, and crawling, and which involves the lifting, carrying, pushing and/or pulling of moderately heavy objects and materials (up to 50 pounds) and occasionally heavier objects and materials (up to 100 pounds).
  3. Tasks require sound, depth, and visual perception and discrimination.
  4. Requires the ability to coordinate hands and eyes in operating motor vehicles and heavy equipment.
  5. Requires the manual dexterity to handle a variety of items, control knobs, buttons, switches, catches, tools, etc. Must have significant levels of eye/hand/foot coordination.
  6. Must be adaptable to performing under stress when confronted with emergencies or tight deadlines. The worker may be subject to danger or risk to a moderate degree.
  7. Communications: Requires the ability to talk and hear.
- The physical demands described above are representative of those that must be met by an employee to perform the essential functions of this job successfully. Reasonable accommodation(s) if needed will be provided for the employee with the adequate strength, dexterity, coordination, and visual acuity in a manner that does not pose a direct threat to the health or safety of the employee or others in the workplace.*

**Other Factors:** Errors could result in costly damage to equipment or result in breakdown in operation. Exercises some independent judgment on repair methods and replacement of parts; decisions subject to review while work is in progress. May be assigned tasks of Motor Equipment Operator. Tasks may require frequent exposure to adverse environmental conditions.

**Other requirements: Must be able to pass an employment physical, drug screening, and criminal background check.**

**Fair Labor Standards Act (FLSA) status:** Non-Exempt (hourly)

**Employment Status & Hours:** Regular Full Time, 40 hours per week, Monday-Friday, 7:00 a.m-3:00 PM

**Pay rate:** Grade PW18: Min- \$18.80, Max- \$20.44 per hour, paid biweekly

**Employee Benefits:** Health, Dental, Life Insurance & Flexible Spending Account.

**Reports to:** DPW Foreperson or Working Foreperson

Apply by completing a Labor Service Application **IN PERSON OR ON LINE:**

<http://www.holyoke.org/wp-content/uploads/2012/12/City-of-Holyoke-Employment-Application-2016-Fillable-using-Internet-Explorer.pdf>

Return the completed **Labor Service Application along with a copy of your CDL (BOTH FRONT & BACK)** to:

Personnel Department, City Hall, 536 Dwight Street, Room #17, Holyoke, MA 01040  
or via email to: [Personnel@Holyoke.org](mailto:Personnel@Holyoke.org)

City of Holyoke is an equal opportunity employer and does not discriminate because of age, ancestry, color, creed, disability, ethnicity, family status, gender, genetic information, marital status, military status, national origin, political affiliation, pregnancy, race, religion, sex, sexual orientation, veteran status, or any other legally protected category. Bilingual applicants are especially encouraged to apply.