



**JOB POSTING – AUGUST 30, 2017**  
**UPDATED DEADLINE- TILL POSITION IS FILLED**  
**TREE CLIMBER- DEPARTMENT OF PUBLIC WORKS**

**Position Summary:** Performs a variety of skilled work involving the trimming, removal, installation and general maintenance of street and park trees; Operates and maintains tree maintenance equipment; Performs hazard tree assessment and tree planting; Additional work in various parks maintenance functions and all related work as required.

**Essential Functions:** Climbs trees using ladders and climbing equipment or works from the bucket of an aerial lift truck boom to perform tree maintenance tasks: pruning, limb removal, or line clearing; Establishes safe work zones and adheres to safe work practices including the use of personal protective equipment; Directs the work of the immediate support crew in a safe and effective manner; Operates and maintains all types of tree maintenance equipment such as aerial lift trucks, chainsaws, brush chippers, sprayers, stump grinders, or other tools and equipment; Performs cabling, bolting and bracing operations and incidental cavity work; Keeps records of work performed, including damage to property; Responds to inquiries from the general public regarding tree maintenance work and explains City tree policies; Confers with City Forester to plan, review work projects, and make suggestions to better implement the work program; Performs the duties of the City Forester in his/her absence; Responds to emergency calls outside of normal work hours as required; Performs duties of Heavy Motor Equipment Operator as assigned. *The functions above are normal for this position. Other duties may be required and assigned. The essential functions or duties listed above are intended only as examples of the types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related or a logical assignment to the position.*

**Knowledge, skills, and abilities required:** Knowledge of materials, equipment, safety measures, and methods used in care, trimming and removal of trees; tree planting, and maintenance methods; pruning standards of the International Society of Arboriculture (ISA); Ability to direct activities of support crew; Perform manual labor; Monitor supplies and materials; Analyze situations and adopt effective course of action; Set up safe work sites in traffic; Learn the geography of the city; Work cooperatively with other City crews; Establish and sustain work routines; Perform aerial rescues; Perform high climbing and pruning work in City trees; Pass annual training: Perform First Aid and CPR; Ability to safely and efficiently operate aerial lifts, brush chippers, tractors and implements, spray rigs, blower, chain saws, stumpers and cutters, gas pole saw, hydraulic tools, shop tools, limb lowering devices; Rig trees for safe and efficient high climbing.

**Education, experience, and certification, licensure PREFERRED:** ISA Certification is preferred; College courses related to forestry.

**Education, experience, and certification, licensure REQUIRED:** High school education or GED; Valid Massachusetts Driver's License with a CDL – Class B License; and Hoisting Engineer's License 1C.

**Supervision:** Works under general supervision of the City Forester while performing duties of a routine to complex and risky nature requiring independent judgment.

**Job Environment:** Field work is performed outdoors with loud noise levels and exposure to variable weather conditions and hazards associated with heavy equipment; Workload is subject to seasonal and weather-related fluctuations; Required to respond to emergencies; Operates hand power tools and equipment; Makes frequent contact with the public, municipal, state, and federal representatives, elected officials, businesses, property owners, consultants, contractors, and other City employees; Errors could result in the delay or loss of services, personal injury to self and/or others, damage to buildings and equipment, and significant monetary loss and/or legal repercussions.

**Physical Requirements:** Regularly required to sit, talk, and hear; use hands to finger, handle, feel or operate objects, tools, or controls, and reach with hands and arms. Physical agility required to access all areas of properties and inspection sites, assist in manual labor, and lift and/or move objects weighing up to 100 pounds. Vision and hearing at or correctable to normal ranges. *The physical demands described here are representative of those that must be met by an employee to perform successfully the essential functions of this job. Reasonable accommodation(s) if needed will be provided for the employee with the adequate strength, dexterity, coordination, and visual acuity in a manner that does not post a direct threat to the health or safety of the employee or others in the workplace.*

**Employment Hours & Status:** Regular Full Time Employment, 40 hours per week (Monday – Friday, 7:00 a.m. to 3:00 p.m.)

**Fair Labor Standards Act (FLSA) status:** Non-Exempt

**Pay Rate:** Between \$19.05 (minimum) up to \$20.67 (maximum) per hour (PW-22, UFCW Local 1459), paid biweekly

**Employee Benefits:** Health, Dental, Life Insurance and Flexible Spending Account (FSA)

**Please respond by EMAIL ONLY to include a : letter of interest, resume, a list of three professional references along with a copy of your current driving history, CDL-Class B License, and Hoisting Engineers License to:**

[Personnel@HOLYOKE.org](mailto:Personnel@HOLYOKE.org)

**NO PHONE CALLS OR WALK-IN INQUIRIES**

The City of Holyoke is an equal opportunity employer and does not discriminate because of age, ancestry, color, creed, disability, ethnicity, family status, gender, genetic information, marital status, military status, national origin, political affiliation, pregnancy, race, religion, sex, sexual orientation, veteran status, or any other legally protected category. Bilingual applicants are especially encouraged to apply.